

# **Odyssey Equity and Inclusion Committee**

## **Strategic Goals and Strategies – DRAFT**

**June 2018**

- 1. Increase racial and economic diversity of the Odyssey Program**
  - a. Define the types of equity we are focused on
  - b. Ensure gender and racial equity in classrooms, curriculums, and messaging
  - c. Actively recruit a more diverse student body
  
- 2. Ensure that supports are in place to retain students of color and economically disadvantaged students**
  - a. Maintain access to all aspects and events of the program
  - b. Provide supports for current students and parents (e.g., buses to after-care)
  - c. Ensure first-year parents have extra support
  
- 3. Create a forum where we can talk openly about issues, concerns, or problems that parents, students, teachers, or administrators believe may negatively impact the program**
  - a. Hold regular OEIC meetings
  - b. Support and complement teacher equity committee
  
- 4. Ensure that OEIC's work is effective**
  - a. Develop metrics to gauge impact of community outreach
  - b. Develop metrics to gauge effectiveness of other efforts, supports, etc.
  - c. Ensure we have the latest enrollment and demographic data from PPS, specifically for Odyssey and other focus option programs

### Areas of Concern:

- After-school care
- Transportation
- Carpooling
- Inclusive and welcoming environment

Next steps:

- Get meetings scheduled
- Gather data
- Connect with PPS special advisor on equity
- PPS equity workshop at Odyssey?

Proposed Equity Meetings:

- November 1<sup>st</sup>
- December 6<sup>th</sup>
- January 24<sup>th</sup>